

## Appendix B

### **Comparison - Median Pay Multiples for median salary and the highest paid declared in 2020/21 Pay Policy Statements**

The pay multiples for the median pay of local authorities and their Chief Executives for the 2020/21 financial year can be seen below.

<b>Local Authority</b>	<b>2020/21 median pay multiplier</b>
Leeds	7.59:1
Calderdale	6.11:1
Wakefield	7.42:1
Birmingham	7.59:1
Bristol	5.89:1
Cardiff	7:1
Manchester	7.86:1
Nottingham	8:1